

Temporary Employee Handbook

Employee Acknowledgement

I understand I am responsible for downloading a copy of Recruiting Solution, Inc. (RSI) employee handbook which is available at www.rsi-ca.com on the "Forms" page. I understand and agree that it is my responsibility to read and familiarize myself with the policies and procedures and notices (Department of Fair Employment and Housing, The Facts About Sexual Harassment, State of California EDD "Disability Insurance Provisions", State of California EDD "Paid Family Leave Benefits", State of California EDD "For Your Benefit: California's Programs for the Unemployed" and Worker's Compensation Time of Hire) contained in the handbook.

I understand and agree that nothing in the employee handbook creates or is intended to create a promise or representation of continued employment and that employment at Recruiting Solution, Inc. is employment at-will; employment may be terminated at the will of either the Company or myself. My signature certifies that I understand that the foregoing agreement on at-will status is the sole and entire agreement between Recruiting Solutions, Inc. and myself concerning the duration of my employment and the circumstances under which my employment may be terminated. It supersedes all prior agreements, understandings, and representations concerning my employment with RSI.

I understand that except for employment at-will status, any and all policies or practices can be changed at any time by RSI. RSI reserves the right to change my hours, wages, and working conditions at any time. I understand and agree that other than the President of RSI, no manager, supervisor, or representative of the Company has authority to enter into any agreement, express or implied, for employment for any specific period of time, or to make any agreement for employment other than at-will; only the President has the authority to make any such agreement and then only in writing, signed by the president.

Employee Name

Employee Signature

Date